

13.4.3.3 The District will pay the premiums for the health and welfare benefits at the same rate that is provided current full-time bargaining unit members of the District.

## 13.4.4 Effect on Benefits

A participant is an independent contractor and not covered under Workers' Compensation and shall insure his/her own services.

## 13.4.5 Request Procedure

The bargaining unit member shall file an application upon retirement with the

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